

ATOSS Software AG: AGM agrees dividend payment of EUR 1.82 per share; growth set to continue in 2022

Munich, April 29, 2022

At today's AGM of ATOSS Software AG, which once again this year was held as a virtual meeting with no shareholders or authorized representatives physically present for safety reasons due to the COVID-19 pandemic, the Management Board reported on the company's uninterrupted positive business developments. In the financial year 2021, for the 16th time in succession, the Munich-based specialist in workforce management succeeded in setting new records for sales and earnings. This performance once again demonstrates the high degree of stability and the success of the company's business model.

At the AGM, shareholders endorsed the management's proposals, with all resolutions adopted by a large majority. The members of the Supervisory Board were confirmed in office, and the proposed dividend of EUR 1.82 per share (previous year: EUR 1.67) was approved.

ATOSS Software AG therefore remains true to its dividend policy which provides for continuity and allows shareholders to enjoy a generous share in the company's success. The cumulative amount paid out to shareholders since the company was floated on the stock market - including some special distributions - adds up to EUR 17.65 per share. In addition to substantial growth in the ATOSS share price – well above the development in comparative indices – the annual dividend payments underscore the attraction of a long-term investment in ATOSS Software AG. Based on the closing price of ATOSS stock on December 30, 2021, this represents a dividend yield of 0.8 percent (previous year: 1.1 percent).

Also after the dividend is paid on May 4, 2022, ATOSS will continue to have substantial liquidity well in excess of EUR 35 million at its disposal, as well as a strong equity base.

Buoyed by the continued excellent growth prospects in the market for workforce management and the very successful start to the year with an extremely positive development of software orders of +37 percent over the previous year coupled with a strong expansion of the cloud share to over 80 percent as planned, the Management Board has reconfirmed at today's Annual General Meeting its full-year forecast 2022, which was raised at the beginning of the year. This forecast envisages sales to grow to EUR 110 million. Furthermore, the company is budgeting an EBIT margin of at least 25 percent. As in previous years, the margins for the second half of 2022 will be significantly higher than the EBIT margin of 23 percent forecasted for the first half of the year. From 2023 onwards, the Management Board expects margins to rise again as a result of the progress made in the cloud transformation. The EBIT margin is expected to rise to at least 30 percent by 2025.

Upcoming dates:

July 25, 2022	Press release announcing the 6-monthly financial statements
August 12, 2022	Publication of the 6-monthly financial statements
October 24, 2022	Publication of the 9-monthly financial statements
November 28 -30, 2022	ATOSS at the German Equity Forum

ATOSS

ATOSS Software AG is a provider of technology and consulting solutions for professional workforce management and demand-optimized workforce deployment. Whether conventional time management, mobile apps, detailed workforce forecasting, sophisticated workforce scheduling or strategic capacity and requirement planning, ATOSS has just the right solution – both in the cloud and on-premises. The modular product families feature the very highest level of functionality, browser-based high-end technology and platform independence. With around 12,000 customers in 50 countries, ATOSS workforce management solutions make a measurable contribution to increased value creation and competitiveness. At the same time, they ensure greater planning fairness and satisfaction at the workplace. Customers include companies such as ALDI SÜD, Coca-Cola, Deutsche Bahn, Douglas, Edeka, HUK-COBURG, Klinikum Leverkusen, Lufthansa, MEYER WERFT, Schmitz Cargobull, Sixt, Stadt Regensburg, thyssenkrupp Packaging Steel and W.L. Gore & Associates. Further information: www.atoss.com

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