

ATOSS Software AG now strengthening its Management Board for the Internationalization and Marketing areas with Co-CEO Dirk Häußermann as of April 1, 2021

Munich, 25 March 2021

ATOSS Software AG is now bolstering its Management Board. Effective as from April 1, 2021, the Supervisory Board has appointed Mr. Dirk Häußermann, Diplom-Betriebswirt (BA), to the Management Board as Co-CEO for the Internationalization and Marketing areas.

Dirk Häußermann draws on proven experience at executive level in the IT industry. After completing his studies in business informatics, he held various management positions in the sales area up to executive manager level at IBM Deutschland GmbH until 2011. Subsequently, as a member of the Management Board of Heiler Software AG, he was responsible for Marketing, Sales and Professional Services. In his most recent position, Mr. Häußermann was responsible for the platform and technology business (on premise and cloud) as Senior Vice President & "Head of Platform and Technologies in Central and Eastern Europe" at SAP SE since 2017. His main focus has always been involved making the value of data profitable for companies and organizations.

"We are delighted that in Dirk Häußermann we have been able to gain a proven expert on internationalization and the transformation of on-premise software to the cloud as Co-CEO," as Moritz Zimmermann, Chairman of the Supervisory Board of ATOSS Software AG commented.

"Dirk Häußermann has already successfully shaped and designed growth in global and medium-sized technology companies. This is an excellent foundation for teaming up and successfully implementing the ATOSS strategy for internationalization and cloud transformation," as Andreas F.J. Obereder, CEO and founder of ATOSS Software AG underlined.

"ATOSS Software AG is exceptionally well positioned in the workforce management sector: 15 record years in succession and high growth momentum speak for themselves. I am delighted to be joining forces with the ATOSS team and tackling the next stage in the internationalization and expansion of the business"; says Dirk Häußermann. "I would like to thank the Supervisory Board and Management Board for entrusting me with the management of these key building blocks of transformation and growth."

ATOSS Software AG Page | 1

Upcoming dates:

26.04.2021	Quarterly statement on the 3-month financial statements
30.04.2021	Annual General Meeting 2021
26.07.2021	Press release on the 6-month financial statements
13.08.2021	Publication of 6-month financial statements
25.10.2021	Quarterly statement on the 9-month financial statements
2224-11.2021	ATOSS at the German Equity Forum

ATOSS

ATOSS Software AG is a provider of technology and consulting solutions for professional workforce management and demand-optimized workforce deployment. Whether classic time management, mobile apps, detailed staffing requirements assessment, sophisticated workforce planning or strategic capacity and demand planning, ATOSS has the right solution - in the cloud or on premises. The modular product families are characterized by highest functionality, browser-based high-end technology and platform independence. ATOSS Workforce Management solutions make a measurable contribution to greater value creation and competitiveness for around 10,000 customers in 46 countries. At the same time, they ensure greater planning fairness and satisfaction in the workplace. Customers include companies such as ALDI SÜD, Coca-Cola, Deutsche Bahn, Douglas, Edeka, HUK-COBURG, Klinikum Leverkusen, Lufthansa, MEYER WERFT, Schmitz Cargobull, Sixt, Stadt Regensburg, thyssenkrupp Packaging Steel and W.L. Gore & Associates. Further information: www.atoss.com

ATOSS Software AG

Christof Leiber / Board of Management Rosenheimer street 141 h D-81671 Munich

Tel.: +49 (0) 89 4 27 71 - 0 Fax: +49 (0) 89 4 27 71 - 100 investor.relations@atoss.com

ATOSS Software AG Page | 2