

ATOSS Empowers Workforce Intelligence with Integrated Data & Analytics Capabilities

From Workforce Data to Strategic Insight – Instantly, Intuitively.

Munich, 04 September 2025 – **ATOSS, a leading provider of workforce management solutions, is taking Workforce Intelligence to the next level. With expanded analytic capabilities, ATOSS empowers organizations to unlock the full strategic potential of their workforce data. Workforce Intelligence instantly transforms operational information into intuitive, actionable intelligence that drives smarter, faster decision-making at every level.**

Building on its robust workforce management data, ATOSS now enables comprehensive workforce analytics directly into its solution, empowering organizations not only to monitor key metrics but to proactively identify trends and challenges, mitigating risks such as turnover, overtime, and absenteeism. Historical data is transformed into forward-looking, actionable insights, turning operational workforce data into strategic business value.

From Data to Strategic Impact

The integrated solution enables organizations to visualize, analyze, and strategically leverage their workforce data:

- Deliver fast, reliable insights: Prebuilt analyses and an intuitive dashboard provide answers to critical questions in seconds, eliminating reliance on delayed static reports.
- Smarter decisions at every level: Executives and frontline managers gain role-specific insights that drive informed strategic decision-making and organizational alignment.
- Anticipate and mitigate workforce risks: Identify emerging trends in turnover, absenteeism, and overtime, uncover root causes, and predict future impacts to enable proactive workforce planning.

“By transforming complex workforce data into meaningful intelligence, we give businesses the tools to respond faster, plan smarter, and stay competitive,” says Pritim Krishnamoorthy, COO of ATOSS Software SE. “This empowers our customers to act faster, anticipate risks, and align their workforce strategies with business goals, ultimately sharpening their competitive edge while saving valuable time.”

Actionable Insights

Up to 80% of enterprise data remains unused, often locked away as “dark data” (Source: IBM). The enhanced ATOSS solution unlocks the data by running what-if scenarios, analyzing workforce trends, pinpointing key drivers behind critical metrics, and assessing how different factors impact broader business performance. Through intuitive forecasting and dynamic analysis, organizations gain a strategic view of their workforce with actionable insights across all levels.

Shaping the Future of Work

By expanding its solution, ATOSS affirms its role as a driver of strategic workforce transformation. It marks a shift from traditional reporting to enterprise-wide, intelligent workforce management, creating work environments that are more efficient, productive, sustainable, and human through the smart use of workforce data. Looking ahead, ATOSS is developing conversational and agentic AI capabilities that will fundamentally reshape how organizations interact with workforce data. Rather than relying on static dashboards or manual reports, managers will soon be able to ask natural-language questions and receive immediate comprehensive insights.

Press information and images are available for download here: www.atoss.com/en/news-press

About ATOSS

ATOSS Software SE is a provider of technology and consulting solutions for professional workforce management and demand-optimized workforce deployment. Whether time and attendance management, self-services, mobile apps, workforce forecasting, sophisticated workforce scheduling or strategic capacity and requirement planning. ATOSS has just the right solution – both in the cloud, on-premises and for SAP users. The modular product families feature the highest level of functionality, technology and platform independence. With more than 18,300 customers ATOSS workforce management solutions make a measurable contribution to increased value creation and competitiveness. At the same time, they ensure greater planning fairness and satisfaction at the workplace. Customers include companies such as Barry Callebaut, C&A, City of Munich, Decathlon, Deutsche Bahn, Lufthansa, OBI, Primark and W.L. Gore & Associates. Further information: www.atoss.com

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